External review of the British Accreditation Council (BAC) by the European Association for Quality Assurance in Higher Education (ENQA)

Annex I: TERMS OF REFERENCE
December 2018

1. Background and context

British Accreditation Council (BAC) is an independent organisation, established to be the national accrediting body for independent post-16 education in the UK. BAC is a not-for-profit charitable organisation and is self-financing through accreditation fees. It receives no public funding. BAC is a non-regulatory body and higher education institutions applying for accreditation approach BAC voluntarily. BAC accreditation is recognised by the UK government in connection with the granting of Student Visitor visas.

BAC accredits institutions. Institutions applying for accreditation vary greatly in size and in the character of provision. Many are specialist institutions offering only a small number of study programmes. To reflect the diversity of the sector, BAC operates different accreditation schemes to cover all types of providers. There are two schemes for international providers – Independent Higher Education and International Centre. Accreditation is available to public and private providers.

BAC’s mission is to provide respected and rigorous inspection-based accreditation to enhance the standards and quality of independent further and higher education and training providers. It also offers a bespoke consultancy service.

There are now hundreds of BAC-accredited colleges in the UK, providing a wealth of academic programmes, including vocational and professional qualifications, foundation courses for university entry, and externally validated degree courses.

As well as providing clear guidance to prospective students, we want to encourage continuing improvement in the general standard and quality of independent education in the UK.

While the BAC is not a membership organisation, and indeed must maintain an objective distance from institutions to preserve the value of our accreditation, we are nevertheless dedicated to helping colleges in their efforts for continual improvement.

Our vision is to be an established, diverse and leading education charity for the independent further and higher education and training sectors. It is focused on expanding its accreditation and consultancy activities in the UK and international markets. Linked to this, BAC aims to be recognised by UK and overseas governments as an influential voice on standards and quality for the independent education sector.

BAC’s objects are to advance education for the benefit of the public by:
- providing a system of accreditation for educational and training institutions in order to promote public confidence in such institutions and their programmes of study; and
- assisting in the improvement and maintenance of the standards of accredited institutions through the offer of advisory and consultancy services principally in the field of further and higher education.

(Note: Further education is defined by BAC as any educational or training activity, which is not part of a national compulsory school education system.)

BAC has been an ENQA member since March 2015 and is applying for renewal of ENQA membership.

BAC has been registered on EQAR since June 2015 and is applying for renewal of EQAR registration.

2. Purpose and scope of the evaluation

This review will evaluate the way in which and to what extent BAC fulfils the Standards and Guidelines for Quality Assurance in the European Higher Education Area (ESG). Consequently, the review will provide information to the ENQA Board to aid its consideration of whether membership of BAC should be reconfirmed and to EQAR to support BAC application to the register.

The review panel is not expected, however, to make any judgements as regards granting membership.

2.1 Activities of BAC within the scope of the ESG

In order for BAC to re-apply for ENQA membership and for renewal of registration in EQAR, this review will analyse all BAC activities that are within the scope of the ESG, i.e. reviews, audits, evaluations or accreditation of higher education institutions or programmes that relate to teaching and learning (and their relevant links to research and innovation). This is regardless of whether these activities are carried out within or outside the EHEA, and whether they are obligatory or voluntary.

The following activities of BAC have to be addressed in the external review:

- Accreditation of higher education institutions

Note: BAC is an institutional accrediting body and not a programme accrediting body.

BAC offers five other accreditation schemes, which are not relevant to higher education and do not fall under the ESG’s 2015.

3. The review process

The process is designed in the light of the Guidelines for ENQA Agency Reviews and in line with the requirements of the EQAR Procedures for Applications.

The evaluation procedure consists of the following steps:
- Formulation of the Terms of Reference and protocol for the review;
- Nomination and appointment of the review panel;
- Self-assessment by BAC including the preparation of a self-assessment report;
- A site visit by the review panel to BAC;
- Preparation and completion of the final evaluation report by the review panel;
- Scrutiny of the final evaluation report by the ENQA Review Committee;
- Analysis of the scrutiny by the ENQA Board and their decision regarding ENQA membership;
- Follow-up of the panel’s and/or ENQA Board’s recommendations by the agency, including a voluntary progress visit.
3.1 Nomination and appointment of the review team members

The review panel consists of four members: one or two quality assurance experts, an academic employed by a higher education institution, student member, and eventually a labour market representative (if requested). One of the members will serve as the chair of the review panel, and another member as a review secretary. For ENQA Agency Reviews at least one of the reviewers is an ENQA nominee (most often the QA professional[s]). At least one of the reviewers is appointed from the nominees of either the European University Association (EUA) or the European Association of Institutions in Higher Education (EURASHE), and the student member is always selected from among the ESU-nominated reviewers. If requested, the labour market representative may come from the Business Europe nominees or from ENQA. An additional panel member may be included in the panel at the request of the agency under review. In this case an additional fee to cover the reviewer’s fee and travel expenses is applied.

In addition to the four members, the panel will be supported by the ENQA Secretariat review coordinator who will monitor the integrity of the process and ensure that ENQA expectations are met throughout the process. The ENQA staff member will not be the Secretary of the review and will not participate in the discussions during the site visit interviews.

Current members of the ENQA Board are not eligible to serve as reviewers.

ENQA will provide BAC with the list of suggested experts with their respective curriculum vitae to establish that there are no known conflicts of interest. The experts will have to sign a non-conflict of interest statement as regards BAC review.

3.2 Self-assessment by BAC, including the preparation of a self-assessment report

BAC is responsible for the execution and organisation of its own self-assessment process and shall take into account the following guidance:

- Self-assessment is organised as a project with a clearly defined schedule and includes all relevant internal and external stakeholders;
- The self-assessment report is broken down by the topics of the evaluation and is expected to contain, among others: a brief description of the national HE and QA system; background description of the current situation of the Agency; an analysis and appraisal of the current situation; proposals for improvement and measures already planned; a SWOT analysis; each criterion (ESG part I and II) addressed individually. All agency’s QA activities (whether within their national jurisdiction or outside of it, and whether obligatory or voluntary) will be described and their compliance with the ESG analysed.
- The report is well-structured, concise and comprehensively prepared. It clearly demonstrates the extent to which BAC fulfils its tasks of external quality assurance and meets the ESG and thus the requirements of ENQA membership.
- The self-assessment report is submitted to the ENQA Secretariat who has 4 weeks to pre-scrutinise it before forwarding the report to the panel of experts. The purpose of the pre-scrutiny is to ensure that the self-assessment report is satisfactory for the consideration of the panel. The Secretariat will not judge the content of information itself but whether the necessary information, as stated in the Guidelines for ENQA Agency Reviews, is present. For the second and subsequent reviews, the agency is expected to enlist the recommendations provided in the previous review and to outline actions taken to meet these recommendations. In case the self-assessment report does not contain the necessary information and fails to respect the requested form and content, the ENQA Secretariat reserves the right to reject the
report and ask for a revised version within 4 weeks. In such cases, an additional fee of 1000 EUR will be charged to the agency.
- The report is submitted to the review panel a minimum of six weeks prior to the site visit.

3.3 A site visit by the review panel

BAC will draw up a draft proposal of the schedule for the site visit to be submitted to the review panel at least two months before the planned dates of the visit. The schedule includes an indicative timetable of the meetings and other exercises to be undertaken by the review panel during the site visit, the duration of which is 2.5 days. The approved schedule shall be given to BAC at least one month before the site visit, in order to properly organise the requested interviews.

The review panel will be assisted by BAC in arriving in London, UK.

The site visit will close with a final de-briefing meeting outlining the panel’s overall impressions but not its judgement on compliance or granting of ENQA membership.

3.4 Preparation and completion of the final evaluation report

On the basis of the review panel’s findings, the review secretary will draft the report in consultation with the review panel. The report will take into account the purpose and scope of the evaluation as defined under articles 2 and 2.1. It will also provide a clear rationale for its findings with regards to each ESG. A draft will be first submitted to the ENQA review coordinator who will check the report for consistency, clarity and language and it will be then submitted to BAC within 11 weeks of the site visit for comment on factual accuracy. If BAC chooses to provide a statement in reference to the draft report it will be submitted to the chair of the review panel within two weeks after the receipt of the draft report. Thereafter the review panel will take into account the statement by BAC, finalise the document and submit it to ENQA.

The report is to be finalised within three months of the site visit and will not exceed 40 pages in length.

When preparing the report, the review panel should also bear in mind the EQAR Policy on the Use and Interpretation of the ESG, so as to ensure that the report will contain sufficient information for the Register Committee for application to EQAR.

BAC is also requested to provide a letter addressed to the ENQA Board outlining its motivation applying for membership and the ways in which BAC expects to contribute to the work and objectives of ENQA during its membership. This letter will be discussed along with the final evaluation report.

4. Follow-up process and publication of the report

BAC will consider the expert panel’s report and will publish it on its website once the ENQA Board has made its decision. The report will also be published on the ENQA website, regardless of the review outcome and decision by the ENQA Board. BAC commits to preparing a follow-up plan in which it addresses the recommendations of the review panel and to submitting a follow-up report to the ENQA Board. The follow-up report will be published on the ENQA website, in addition to the full review report and the Board’s decision.

The follow-up report will be complemented by a small-scale visit to the agency performed by two members of the original panel (whenever possible). This visit will be used to discuss issues, based on the ESG, considered as of particular importance or challenge by BAC. Its purpose is entirely developmental and has no impact on the judgement of membership and/or compliance of the agency
with the ESG. Should the agency not wish to take advantage of this opportunity, it may opt out by informing the ENQA Review Coordinator about this.

5. Use of the report

ENQA shall retain ownership of the report. The intellectual property of all works created by the expert panel in connection with the review contract, including specifically any written reports, shall be vested in ENQA.

The review report is used by the Board of ENQA for the purpose of reaching a conclusion on whether BAC has met the ESG and can be thus admitted/reconfirmed as a member of ENQA. The report will also be used for registration on EQAR, and is designed so as to serve these two purposes. However, the review report is to be considered final only after being approved by the ENQA Board. Once submitted to BAC and ENQA and until it is approved by the Board the report may not be used or relied upon by BAC, the panel and any third party and may not be disclosed without the prior written consent of ENQA. BAC may use the report at its discretion only after the Board has approved of the report. The approval of the report is independent of the decision on membership.

The Chair of the panel shall remain available to respond to questions of clarification or further information from the EQAR Register Committee provided that the ENQA Secretariat is copied in all such requests.

6. Budget

BAC shall pay the following review related fees:

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Fee of the Chair</td>
<td>4,500 EUR</td>
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<tr>
<td>Fee of the Secretary</td>
<td>4,500 EUR</td>
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<tr>
<td>Fee of the 2 other panel members</td>
<td>4,000 EUR (2,000 EUR each)</td>
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<tr>
<td>Fee of 2 panel members for progress visit</td>
<td>1,000 EUR (500 EUR each)</td>
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<tr>
<td>Administrative overhead for ENQA Secretariat</td>
<td>7,000 EUR</td>
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<tr>
<td>Experts Training fund</td>
<td>1,400 EUR</td>
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<tr>
<td>Approximate travel and subsistence expenses</td>
<td>6,000 EUR</td>
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<tr>
<td>Travel and subsistence expenses progress visit</td>
<td>1,600 EUR</td>
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This gives a total indicative cost of 30,000.00 EUR VAT excl. for a review team of 4 members. In the case that the allowance for travel and subsistence expenses is exceeded, BAC will cover any additional costs after the completion of the review. However, the ENQA Secretariat will endeavour to keep the travel and subsistence expenses in the limits of the planned budget, and will refund the difference to BAC if the travel and subsistence expenses go under budget.

The fee of the progress visit is included in the overall cost of the review and will not be reimbursed in case the agency does not wish to benefit from it.

In the event of a second site visit required by the Board and aiming at completing the assessment of compliance, and should the agency accept a second visit, an additional fee of 500 EUR per expert, as well as travel and subsistence costs are recoverable from the agency.

7. Indicative schedule of the review

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<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Agreement on terms of reference</td>
<td>December 2018</td>
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<tr>
<td>Appointment of review panel members</td>
<td>March 2019</td>
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<tr>
<td>Task</td>
<td>Date</td>
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<td>----------------------------------------------------------------------</td>
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<tr>
<td>Self-assessment completed</td>
<td>15 May 2019</td>
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<tr>
<td>Pre-screening of SAR by ENQA coordinator</td>
<td>June 2019</td>
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<tr>
<td>Preparation of site visit schedule and indicative timetable</td>
<td>July 2019</td>
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<tr>
<td>Briefing of review panel members</td>
<td>August 2019</td>
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<tr>
<td>Review panel site visit</td>
<td>Early-September 2019</td>
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<tr>
<td>Draft of evaluation report and submitting it to ENQA coordinator for pre-screening</td>
<td>End-October 2019</td>
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<tr>
<td>Draft of evaluation report to BAC</td>
<td>Early-November 2019</td>
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<tr>
<td>Statement of BAC to review panel if necessary</td>
<td>Late-November 2019</td>
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<tr>
<td>Submission of final report to ENQA</td>
<td>December 2019</td>
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<tr>
<td>Consideration of the report by ENQA Board</td>
<td>January 2020</td>
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<tr>
<td>Publication of the report</td>
<td>January 2020</td>
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